

LIFE@RSM

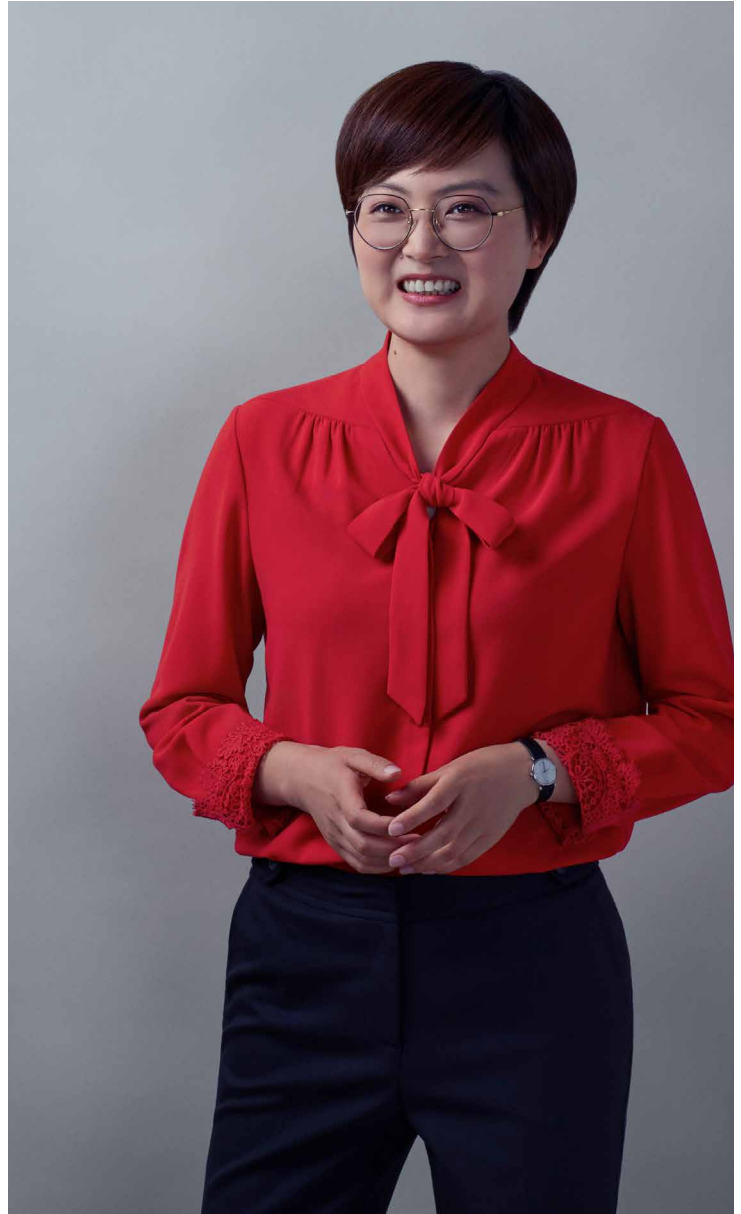


The RSM Australia Culture Book





RSM Australia offers the combined benefits of a leading professional services firm with extensive networks, learning and career opportunities – within a highly supportive, people oriented workplace.



OUR VALUES
UNDERPIN
EVERYTHING
WE DO



INTEGRITY
in everything



SUPPORTING
our clients



DEVELOPING & VALUING
everyone

OUR CULTURE IS UNIQUE

Here are some of the things
that make life at RSM
different to other firms...



CONNECT DISCOVER GROW



Beyond RSM

WE REACH BEYOND RSM

We care for our clients, people and communities through several great CSR initiatives nationwide.



CONNECT **DISCOVER** GROW



Diversify

Leadership.
Communication.
Education.



COMMITTED TO **DIVERSITY AND INCLUSION**

We are committed to creating an inclusive workplace culture where everyone can achieve success.



RSM Parents & Carers



EMPOWER

Equality Matters



CONNECT DISCOVER GROW



WE **RECOGNISE** EACH OTHER'S ACHIEVEMENTS

Our Star Rewards program allows everyone to be recognised and rewarded when they go the extra mile.



CONNECT DISCOVER **GROW**



WE'RE PART OF A **GLOBAL** COMMUNITY

Every year we celebrate RSM World Day with our colleagues from around the RSM global network.



WE HAVE A **GREAT** **GRADUATE** PROGRAM

We invest in our graduates to equip them with the business and technical skills they need to kickstart their career. Our program provides our graduates the foundation to a long, engaging and rewarding career with RSM.



WE HAVE FUN

Throughout the year our employees get together for a wide variety of social functions.



A group of people are gathered around a wooden table in a meeting room. On the table are several 3D icons on colored circular bases: a power button icon on a grey base, a Wi-Fi signal icon on a blue base, a house icon on a green base, a circular arrow icon on a grey base, a cloud icon on a blue base, and a rocket icon on a green base. A person's hand is visible on a tablet displaying charts. The background shows people standing and sitting around the table.

!INNOVATE@RSM

WE ARE **INNOVATIVE**

We actively strive to innovate within RSM and with our clients.

RSM was a finalist for the Most Innovative Firm at the AFR Client Choice Awards.

WE **SUPPORT** PROFESSIONAL DEVELOPMENT

We provide all employees with the tools and training they need to develop in their careers including tailored development programs and secondment opportunities.



The image is a composite of two photographs. The left half is a blue-tinted image of a woman sitting at a desk, looking down at papers and holding a pen. The right half is a natural-color photograph of the same woman in a kitchen setting, looking at a laptop and papers. In the background, a man in a red shirt is standing and holding a white mug. The overall theme is flexible work arrangements.

WE WORK WITH **FLEXIBILITY**

We offer a range of tailored flexible working arrangements and understand that our people need to divide their time between work and other important aspects of their lives.

CONNECT DISCOVER **GROW**

EMPLOYEE WELLBEING

WE TAKE CARE OF **OURSELVES** AND **EACH OTHER**

Through our Wellbeing Strategy and Employee Assistance programs to make sure everyone has the support they need, whenever they need it.



MIND

Mental Health
Resilience
EQ / EI



BODY

Health
Nutrition
Exercise



CONNECTION

Relationships
Teams
RSM Values



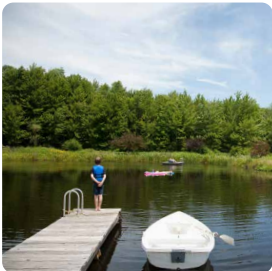
CARE

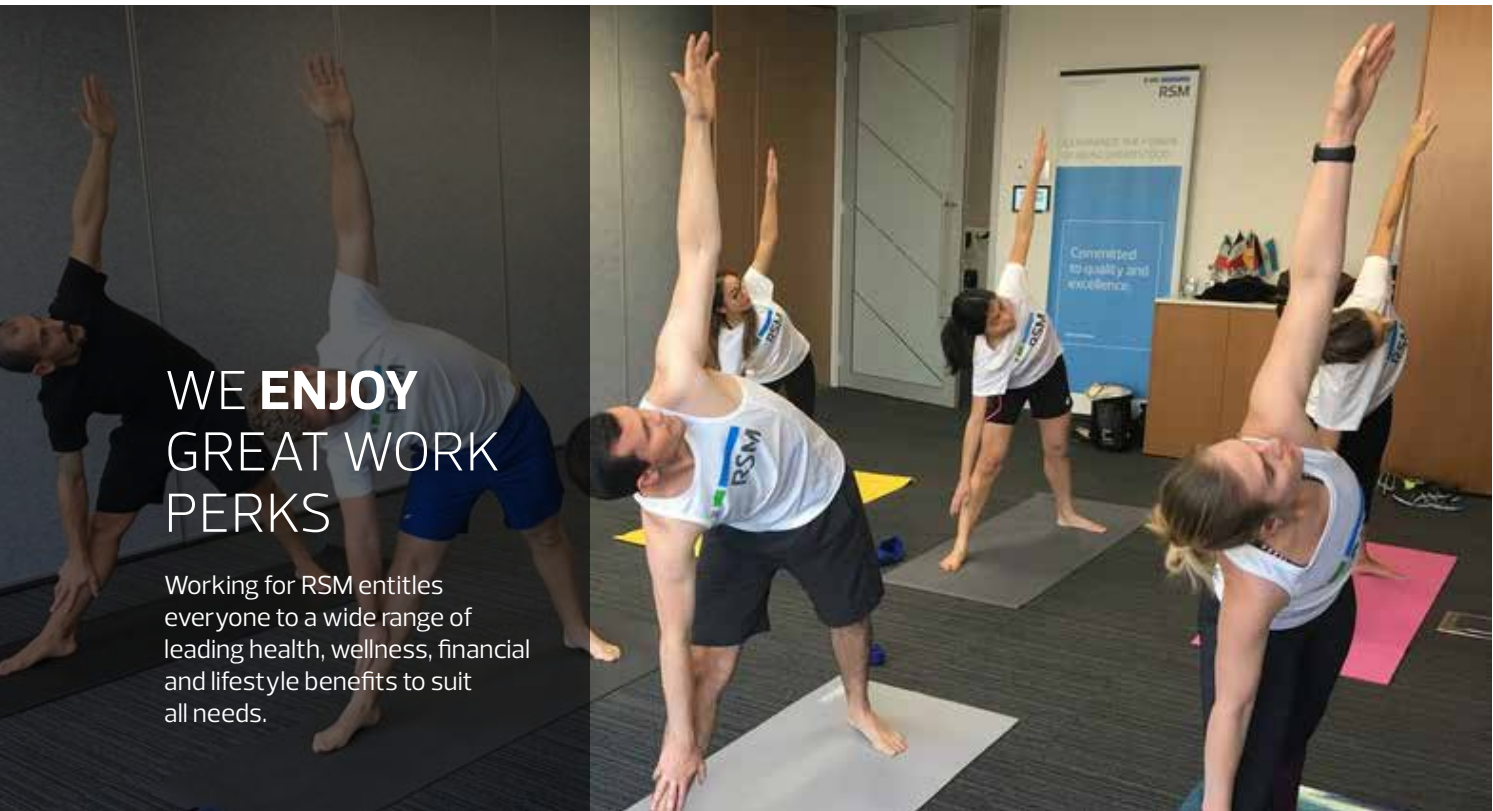
Work
Home
Environment



SAFETY

Work Health & Safety
First Aiders
Compliance





WE ENJOY GREAT WORK PERKS

Working for RSM entitles everyone to a wide range of leading health, wellness, financial and lifestyle benefits to suit all needs.

 CA PROGRAM FINANCIAL SUPPORT	 PAID PARENTAL LEAVE	 EMPLOYEE WELLBEING PROGRAM	 NEW BUSINESS BONUS	 HEALTH INSURANCE DISCOUNTS	 SECONDMENT PROGRAM	 EMPLOYEE ASSISTANCE PROGRAM
 TPD & INCOME PROTECTION INSURANCE	 RECRUITMENT REFERRAL BONUS	 DISCOUNTED SHOPPING WITH SPENDLESS	 PURCHASE LEAVE	 FREE FIRST AID COURSE	 SOCIAL FUNCTIONS	 DISCOUNTED RSM SERVICES
 PROFESSIONAL MEMBERSHIP FEES	 GYM MEMBERSHIP DISCOUNTS	 NOVATED LEASES	 COMPUTER RECYCLING PROGRAM	 PROFESSIONAL DEVELOPMENT	 DISCOUNTED MICROSOFT OFFICE SUITE	 PROFESSIONAL DEVELOPMENT



WE OFFER GREAT
OPPORTUNITIES
TO EVERYONE,
EVERYWHERE

Our network of offices
across Australia and around
the world allow us to offer
a personal service to all our
clients regardless of where
they are.

CONNECT **DISCOVER** GROW

THE POWER OF BEING UNDERSTOOD

AUDIT | TAX | CONSULTING

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